



Environment and Quality Management System Policy (EQMS Policy)

It is the policy of Fleetway that the needs of our clients, and the expectations of the public, are at the heart of all our undertakings. Our goal is to provide Quality services in support of our mission, and to provide our services in accordance with all compliance obligations, including the laws of Canada and international standards developed to avoid, reduce or control pollution to the environment.

Fleetway is committed to implementing an Integrated Management System to ensure the necessary Quality-focused alignment in the company. A system approach shall be employed to inspire and manage our client commitments, supporting actions and services as an expression of Quality and environmental stewardship. We pledge to monitor our performance as an ongoing activity and to strive for continual improvement.

It is the responsibility of each employee to understand our Integrated Management System and the processes applicable to their job and tasks. Every employee is enabled to raise matters of concern and ideas for improvement. It is our collective duty to ensure that our Integrated Management System is maintained as a healthy and living undertaking, that transactions are recorded, client needs are addressed and the environment protected through our deliberate and thoughtful leadership.

A handwritten signature in black ink that reads "John Newton". The signature is written in a cursive style with a horizontal line underneath it.

John Newton
Managing Director

September 17, 2018

Date